



Phone: (678) 776-4272  
Fax: (678) 348-7316  
E-mail: [info@tridentcontract.com](mailto:info@tridentcontract.com)

**Instructions:**

To be considered for employment as a contractor at Trident Contracting please fill out the entire packet. You should have the following items in the packet:

1. General Application
2. Independent Contractor Contract (No Compete Agreement)
3. Background Information
4. Summary
5. Agreement of Completion
6. I-9 (if needed)
7. W-9
8. Copy of Automobile Insurance Card
9. Copy of Driver's license.
10. Social Security or EIN Number

Please direct any questions you may have to the office staff.

Thank you for applying to work as a contractor for our company!

# Trident Contracting Inc.

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## General Application

Name: \_\_\_\_\_

Business Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

## REFERENCE

Previous Jobs/Experience (list most recent first)

Company Name	Position	Dates Employed
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1.		
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2.		
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3.		
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## **Independent Contractor Contract**

### 1. Introduction

Agreement dated on: \_\_\_\_\_, 20\_\_\_\_: between Trident Contracting with the principal offices at 574 Evans Drive Rex Ga 30273 (company) and \_\_\_\_\_ (name), residing at \_\_\_\_\_ (independent contractor address).

### 2. Independent Contractor

Company contracts the above named person and the independent contractor accepts the contract, subject to and in accordance with the terms and conditions of this agreement. \_\_\_\_\_ (initials)

### 3. Covenant not to compete

To induce the contractor to enter into this contractor agreement and as a condition precedent to this contract, the contract agrees that upon termination of the contractor's contract with the company the contractor shall not for a period of two years work for any of the customers associated Trident Contracting that it services or has serviced in the past four years. Contractor is permitted to own, manage, operate, or operate or control any business similar to the conduct to that conducted by the above company only if not servicing the company's customers. \_\_\_\_\_ (initials)

\_\_\_\_\_  
(Signature)

### 4. Agreement not to disclose information

Contractor will not disclose to anyone other than the company's officers, agents, or authorized employees/ contractors unless otherwise directed in writing by the company. This includes the following:

- A. Customers lists, call list, and other confidential customer data
- B. Price List
- C. Product lists and pricing
- D. Method of operation
- E. Not to solicit to any customers Trident Contracting currently service regardless if developed before or after the date of this agreement. \_\_\_\_\_ (initials)

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5. Agreement binding after the contract ends

This agreement shall not be terminated upon the termination of the independent contractor's contract. Its terms and conditions shall be binding upon the contractor following the termination of independent contractor's contract regardless of the reason for such termination. \_\_\_\_\_ (initials)

6. Enforcement of agreement

This agreement can be enforced by the company and by the company's subsidiaries, affiliates, successors, and assigns. Either equitable relief or damages at law above and beyond actual extent or both may be sought for breaches or threatened breaches of this agreement. \_\_\_\_\_ (initials)

7. Agreement of Completion

This agreement of completion states that the project must be finished in its entirety and to the satisfaction of the Grove Management in order to be paid. Failure to complete project will result in forfeiture of payment.

8. Entire Agreement

This instrument is the entire agreement of the company and independent contractor. Oral changes will have no effect. It may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought. \_\_\_\_\_ (initials)

In witness whereof, the parties have signed this agreement on

\_\_\_\_\_, 20\_\_\_\_

Trident Contracting Inc.

Company Representative Signature: \_\_\_\_\_

Printed Name: Ryan Richards

Contractor Signature: \_\_\_\_\_

Printed Name:

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## **Background Information**

Name: \_\_\_\_\_

Driver's License # \_\_\_\_\_ Exp. Date: \_\_\_\_\_

SSN OR EIN #: \_\_\_\_\_ DOB: \_\_\_\_\_

Vehicles you will be driving for work:

\_\_\_\_\_  
(Make) (Model) (Year)

Insurance carrier: \_\_\_\_\_

Policy #: \_\_\_\_\_

Can you spray? \_\_\_\_\_ How Long have you been spraying? \_\_\_\_\_

What kind of spraying? Apts. \_\_\_\_\_ House \_\_\_\_\_ Buildings \_\_\_\_\_

Please list three personal references (names and phone numbers):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Day you can start working for our company \_\_\_\_\_

(Cleaners section) Have you ever cleaned apts. for a company?

\_\_\_\_\_

What type of cleaning have you done? \_\_\_\_\_

How long? \_\_\_\_\_

All information above is true and correct to my knowledge.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

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10. All extra items that need to be done in an apartment/house/job must be pre-approved through the Trident Contracting Inc. office. For example, if two ceilings and ½ a gallon of primer is needed for the job and you were not originally told to do these items you must call the office; speak to one of the office personnel to gain approval to do these extra items. If you do extras without approval you will not be paid. If Trident grants approval of the extra items the contractor must have a form signed approving the extra items by both the contractor and an office staff, which is then turned into the Trident Contracting Inc. office with the contractor's invoice at the end of the pay period. \_\_\_\_\_

11. I understand that all work completed and satisfactory will be paid within 45 days upon completion and sign off by Regional Manager \_\_\_\_\_ (initials)

12. I have read this agreement and understand and agree to all the terms. \_\_\_\_\_ (initials)

Signature: \_\_\_\_\_

Printed name: \_\_\_\_\_

Date: \_\_\_\_\_

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## Summary

Contractor: \_\_\_\_\_  
(Trade name) (Title & Name)

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

In Summary:

1. I agree that I am being engaged as independent subcontractor to provide this service.  
\_\_\_\_\_ (initials)
2. I understand that I am in no way an employee of Trident Contracting Inc.  
And I am not entitled to employee insurance coverage/ benefits. \_\_\_\_\_ (initials)
3. I understand that I will be responsible for meeting the standards and deadlines required by Trident Contracting Inc. but I will determine the manner and means of conducting the subcontracted work. \_\_\_\_\_ (initials)
4. I understand that the fee and terms of payment for the subcontracted work will be determined and agreed upon by Trident Contracting Inc. and the subcontractor before I begin the contracted work. \_\_\_\_\_ (initials)
5. I understand I am responsible for the payment of my own taxes. \_\_\_\_\_ (initials)
6. As a condition of being awarded this contract I will either:
  - A. Provide proof of worker's compensation insurance (a certificate of insurance by my insurance company) and acknowledge that I am not covered by any means under Trident Contracting Inc. insurance. \_\_\_\_\_ (initials)
  - B. Waive my rights to any coverage under Trident Contracting Inc.'s Worker's compensation and / or liability insurance. \_\_\_\_\_ (initials)
7. Payment for all projects are paid (30) days after move in day and approval by site Regional Manager. \_\_\_\_\_ (initials)

I have read this agreement and understand and agree to all the terms. \_\_\_\_\_  
(initials)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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## **Contractors Rules and Regulations**

- 1. No hanging Out at the front of buildings and breezeways**
- 2. No Mixing or Harassing of Students at any time.**
- 3. No loud music.**
- 4. Theft of any kind will be will not be tolerated and will be persecuted to fullest extent of the law in that state.**
- 5. No Smoking / Drinking in the front of Building or Breezeways.**
- 6. Uniforms are to be worn at all times during working hours, employees are not allowed to enter apartments units without uniforms.**
- 7. No Drug use at any time.**
- 8. No use of the Clubhouse and Amenities at any time during the turn process.**
- 9. All employees are to report to work on time daily. If not inform Supervisor. Sleeping or loafing on job is prohibited.**
- 10. Violence, fighting, horseplay, and other inappropriate conduct is prohibited.**
- 11. Neglect of duty and insubordination will not be tolerated.**
- 12. Gambling of any kind on Company premises will not be tolerated.**
- 13. Every employee will comply with rules and safety regulations and procedures failure to do so will result in forfeiture of payment.**
- 14. All living accommodations must be cleaned and move-in ready. Failure to clean living units will result in \$ 150.00 fine per unit.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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## **Job Requirements**

- 1. Job requires a minimum of \_\_painters and \_\_cleaners**
- 2. Vendors must have radios for employees.**
- 3. Management requires two person teams in partial occupied units.**
- 4. Only three master keys will be made for supervisors.**
- 5. Vendors must have their own tools to complete work.**
- 6. Upon entering units for first time always KNOCK.**
- 7. An on site Supervisor Must stay during turn and until completed.**